

From the Ghost of Christmas Future

CoB Public Service Announcement

ATTENTION CoB JUNIOR FACULTY

Have Your “External T&P Review” Done by a Professional

SAWYER EXTERNAL REVIEW SERVICES, INC.

Owned & Operated by W. Charles Sawyer

- **No “External T&P Review” Denied, No Matter How Proximate the Client**

[Once Did an “External T&P Review” for Colleague Whom I Hired, and with Whom I Worked]

- **More than 2 Decades of Reviewing Experience**
- **Will Also Help with Your Hiring Process – Uniquely Capable of Reading Recommendation Letters for Both Stated and *Unstated* Content.**